

**BEFORE THE PUBLIC EMPLOYEE RELATIONS BOARD**  
**KANSAS DEPARTMENT OF LABOR**

|                         |   |                             |
|-------------------------|---|-----------------------------|
| UNITED ACADEMICS OF KU, | ) |                             |
| AAUP, AFT,              | ) |                             |
|                         | ) |                             |
| Petitioner,             | ) |                             |
|                         | ) |                             |
| vs.                     | ) | PERB Case No. 75-UCA-3-2024 |
|                         | ) |                             |
| UNIVERSITY OF KANSAS,   | ) |                             |
|                         | ) |                             |
| Respondent.             | ) |                             |

**ORDER TO AMEND**

Now on the 3<sup>rd</sup> day of January, 2024, the above-captioned matter came on for consideration before the Public Employee Relations Board.

The Petition for Unit Clarification or Amendment was submitted by the United Academics of KU, AAUP, AFT pursuant to K.A.R. 84-2-7. The Respondent, University of Kansas, timely answered the Petition. After said filings, the parties reached a mutual agreement regarding the unit definition. After consideration by the Board pursuant to K.S.A. 75-4327(c), the definition of the appropriate unit shall be amended and comprised of the following classifications in accordance with K.S.A. 75-4327(e) and K.A.R. 84-2-6:

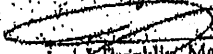
INCLUDE: Faculty and Unclassified Academic Staff with academic or research responsibilities, whether tenure track or non-tenure track, full time or part time.

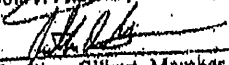
EXCLUDE: Supervisory employees as defined by KSA § 75-4322(b), elected and management officials as defined by KSA § 75-4322(e), and confidential employees as defined by KSA § 75-4322(c).

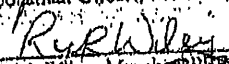
Pursuant to the mutual agreement of the parties, and by the authority vested in the Board by the Public Employer Employee Relations Act (KSA 75-4321, et seq.), it is hereby ordered to

AMEND the previous unit definition set forth in PERB Case No. UD-1-1975 and adopt the name change of the unit and job classifications, as previously cited.

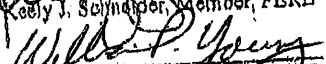
IT IS SO ORDERED this 3<sup>rd</sup> day of January, 2024.

  
Joni J. Franklin, Member, PERB

  
Jonathan Gilbert, Member, PERB

  
Rick Wiley, Member, PERB

  
Keely J. Schneider, Member, PERB

  
William Pat Young, Member, PERB

#### RIGHT TO REQUEST HEARING

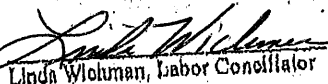
This is a summary proceeding pursuant to K.S.A. 75-537. A party may request a hearing on the order by filing a request with the presiding officer within fifteen (15) days of service of the Order setting forth the issues to be determined at the hearing. Failure to request a hearing will result in the Order becoming effective upon expiration of the time for requesting a hearing.

#### CERTIFICATE OF MAILING

I, Linda Wolman, Labor Conciliator, Office of Labor Relations of the Kansas Department of Labor, hereby certify that on the 3<sup>rd</sup> day of January, 2024 a true and correct copy of the above and foregoing Order was deposited in the U.S. Mail first class postage prepaid, addressed to:

Belan Wood  
107 W. 9<sup>th</sup> Street, 2<sup>nd</sup> Floor  
Kansas City, MO 64105

Ryan Denk  
10 E. Cambridge Circle Drive, Suite 300  
Kansas City, KS 66103

  
Linda Wolman, Labor Conciliator